

CITY OF OXNARD
 CLASSIFICATION AND SALARY LISTING
 EFFECTIVE JULY 08, 2023

	Class Code		Lower	Upper
Administrative Legal Secretary	50000	S15		
		Hourly	18.6237	34.4985
		BIWEEKLY	1489.90	2759.88
		ANNUAL	38737.30	71756.88
Administrative Services Administrator/Supervisor	50005	O25		
		Hourly	34.1019	65.2137
		BIWEEKLY	2728.15	5217.10
		ANNUAL	70931.95	135644.50
Administrative Services Analyst	50010	O15		
		Hourly	30.8976	56.3917
		BIWEEKLY	2471.81	4511.34
		ANNUAL	64267.01	117294.74
Administrative Services Analyst, Senior	50015	O20		
		Hourly	33.8940	60.1387
		BIWEEKLY	2711.52	4811.10
		ANNUAL	70499.52	125088.50
Administrative Services Coordinator / Support Supervisor	50020	S30		
		Hourly	23.3357	43.8464
		BIWEEKLY	1866.86	3507.71
		ANNUAL	48538.26	91200.51
Administrative Services Manager	4533	O40		
		Hourly	51.8608	82.9773
		BIWEEKLY	4148.86	6638.18
		ANNUAL	107870.46	172592.78
Administrative Services Specialist	50025	S15		
		Hourly	18.6237	34.4985
		BIWEEKLY	1489.90	2759.88
		ANNUAL	38737.30	71756.88
Administrative Services Specialist, Senior	50030	S25		
		Hourly	25.0044	39.6482
		BIWEEKLY	2000.35	3171.86
		ANNUAL	52009.15	82468.26
Administrative Services Technician	50035	S10		
		Hourly	20.6000	31.0758
		BIWEEKLY	1648.00	2486.06
		ANNUAL	42848.00	64637.66
Administrative Services Technician, Senior	50040	S05		
		Hourly	17.8553	32.6536
		BIWEEKLY	1428.42	2612.29
		ANNUAL	37139.02	67919.49

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After School Program Instructor (EH)	15116	Hourly	Lower	Upper	
			17.0000	19.2340	
After School Site Leader (EH)	15118	Hourly	Lower	Upper	
			19.5000	22.0620	
Animal Safety Officer	14150	I05	Lower	Upper	
			Hourly	21.6300	32.6536
			BIWEEKLY	1730.40	2612.29
			ANNUAL	44990.40	67919.49
Animal Safety Officer, Senior	50045	I25	Lower	Upper	
			Hourly	24.4301	39.6482
			BIWEEKLY	1954.41	3171.86
			ANNUAL	50814.61	82468.26
Assistant City Attorney	1312	E17	Lower	Upper	
			Hourly	73.2714	101.2097
			BIWEEKLY	5861.71	8096.78
			ANNUAL	152404.51	210516.18
Assistant City Clerk	1402	O05	Lower	Upper	
			Hourly	31.2631	48.9468
			BIWEEKLY	2501.05	3915.74
			ANNUAL	65027.25	101809.34
Assistant City Manager	1202	E19	Lower	Upper	
			Hourly	83.5089	141.9651
			BIWEEKLY	6680.71	11357.21
			ANNUAL	173698.51	295287.41
Assistant City Treasurer / Department Director 1	50050	E04	Lower	Upper	
			Hourly	65.9467	112.1093
			BIWEEKLY	5275.74	8968.74
			ANNUAL	137169.14	233187.34
Assistant Department Director I	50055	O55	Lower	Upper	
			Hourly	59.6698	95.4717
			BIWEEKLY	4773.58	7637.74
			ANNUAL	124113.18	198581.14
Assistant Department Director II	50060	O60	Lower	Upper	
			Hourly	62.1662	99.4659
			BIWEEKLY	4973.30	7957.27
			ANNUAL	129305.70	206889.07
Assistant Department Director NRC I	1001	E02	Lower	Upper	
			Hourly	59.6698	95.4717
			BIWEEKLY	4773.58	7637.74
			ANNUAL	124113.18	198581.14

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Assistant Department Director NRC II	1002	E15	Lower	Upper
		Hourly	62.1662	99.4659
		BIWEEKLY	4973.30	7957.27
		ANNUAL	129305.70	206889.07
Assistant Director of Utilities	50065	O65	Lower	Upper
		Hourly	64.7670	103.6265
		BIWEEKLY	5181.36	8290.12
		ANNUAL	134715.36	215543.12
Assistant Engineer	50070	S45	Lower	Upper
		Hourly	36.6922	55.0383
		BIWEEKLY	2935.38	4403.06
		ANNUAL	76319.78	114479.66
Assistant Fire Chief (Non-Shift)	14317	PS2	Lower	Upper
		Hourly	66.9690	104.3135
		BIWEEKLY	5357.52	8345.08
		ANNUAL	139295.52	216972.08
Assistant Fire Chief (Shift)	14317	PS4	Lower	Upper
		Hourly	47.8351	74.5097
		BIWEEKLY	5357.5312	8345.0864
		ANNUAL	139295.8112	216972.246
Assistant Police Chief	14229	PS6	Lower	Upper
		Hourly	79.6232	118.7340
		BIWEEKLY	6369.86	9498.72
		ANNUAL	165616.26	246966.72
Associate Information Technician	50071	S22	Lower	Upper
		Hourly	25.6452	34.5323
		BIWEEKLY	2051.62	2762.58
		ANNUAL	53342.02	71827.18
Associate Engineer	50075	S50	Lower	Upper
		Hourly	37.8678	60.1133
		BIWEEKLY	3029.42	4809.06
		ANNUAL	78765.02	125035.66
Battalion Chief (Non-Shift)	14314	PS1	Lower	Upper
		Hourly	56.1254	86.9279
		BIWEEKLY	4490.03	6954.23
		ANNUAL	116740.83	180810.03
Battalion Chief (Shift)	14314	PS3	Lower	Upper
		Hourly	40.0895	62.0913
		BIWEEKLY	4490.02	6954.23
		ANNUAL	116740.62	180809.87

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Building / Construction Inspector	50080	I30	Lower	Upper	
			Hourly	31.0495	43.8464
			BIWEEKLY	2483.96	3507.71
			ANNUAL	64582.96	91200.51
Building / Construction Inspector, Senior	50085	I40	Lower	Upper	
			Hourly	31.8772	47.8157
			BIWEEKLY	2550.18	3825.26
			ANNUAL	66304.58	99456.66
Business Systems Analyst	50086	O44	Lower	Upper	
			Hourly	47.0433	59.4232
			BIWEEKLY	3763.46	4753.86
			ANNUAL	97850.06	123600.26
Business Systems Analyst, Senior	50457	O46	Lower	Upper	
			Hourly	51.9952	69.3269
			BIWEEKLY	4159.62	5546.15
			ANNUAL	108150.02	144199.95
Chief Assistant City Attorney	1315	E18	Lower	Upper	
			Hourly	95.4929	111.2057
			BIWEEKLY	7639.43	8896.46
			ANNUAL	198625.23	231307.86
Chief Plant Operator	50090	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
City Attorney	1314	E12	Lower	Upper	
			Hourly	116.0029	142.2831
			BIWEEKLY	9280.23	11382.65
			ANNUAL	241286.03	295948.85
City Clerk	1405	E03	Lower	Upper	
			Hourly	58.4805	80.4106
			BIWEEKLY	4678.44	6432.85
			ANNUAL	121639.44	167254.05
City Corp Leader Trainee I (EH)	31514		Lower	Upper	
			Hourly	17.0000	19.2340
City Corp Leader Trainee II (EH)	31513		Lower	Upper	
			Hourly	19.5000	22.0620
City Council	1102		BIWEEKLY	785.08	
			ANNUAL	20412.08	

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City Engineer	4537	O55	Lower	Upper	
			Hourly	59.6698	95.4717
			BIWEEKLY	4773.58	7637.74
			ANNUAL	124113.18	198581.14
City Manager	1208	E13	Lower	Upper	
			Hourly	135.1628	165.7656
			BIWEEKLY	10813.02	13261.25
			ANNUAL	281138.62	344792.45
City Manager Executive Assistant	50095	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
City Surveyor	5110	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74
City Treasurer	7305		BIWEEKLY	785.08	
			ANNUAL	20412.08	
Civil Engineer	5132	S55	Lower	Upper	
			Hourly	44.5064	66.7597
			BIWEEKLY	3560.51	5340.78
			ANNUAL	92573.31	138860.18
Code Compliance Inspector	50100	I25	Lower	Upper	
			Hourly	24.4301	39.6482
			BIWEEKLY	1954.41	3171.86
			ANNUAL	50814.61	82468.26
Community Paramedic	14318	I43	Lower	Upper	
			Hourly	26.6105	47.8157
			BIWEEKLY	2128.84	3825.26
			ANNUAL	55349.84	99456.66
Construction Project Manager	13227	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Construction Project Manager, Senior	50105	O30	Lower	Upper	
			Hourly	47.9067	71.8602
			BIWEEKLY	3832.54	5748.82
			ANNUAL	99645.94	149469.22

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Consultant			Lower	Upper
		Hourly	25.0000	100.0000
		BIWEEKLY	2000	8000
		ANNUAL	52000	208000
Cultural & Recreation Services Analyst	50110	O10	Lower	Upper
		Hourly	26.6012	52.9163
		BIWEEKLY	2128.10	4233.30
		ANNUAL	55330.50	110065.90
Cultural & Recreation Services Manager	50115	O35	Lower	Upper
		Hourly	46.7640	77.8713
		BIWEEKLY	3741.12	6229.70
		ANNUAL	97269.12	161972.30
Cultural & Recreation Services Specialist	50120	S15	Lower	Upper
		Hourly	18.6237	34.4985
		BIWEEKLY	1489.90	2759.88
		ANNUAL	38737.30	71756.88
Cultural & Recreation Services Supervisor	50125	O25	Lower	Upper
		Hourly	34.1019	65.2137
		BIWEEKLY	2728.15	5217.10
		ANNUAL	70931.95	135644.50
Cultural & Recreation Services Technician	50130	S10	Lower	Upper
		Hourly	20.6000	31.0758
		BIWEEKLY	1648.00	2486.06
		ANNUAL	42848.00	64637.66
Cultural & Recreation Services Technician, Senior	50135	S05	Lower	Upper
		Hourly	17.8553	32.6536
		BIWEEKLY	1428.42	2612.29
		ANNUAL	37139.02	67919.49
CUPA Manager	14310	O25	Lower	Upper
		Hourly	34.1019	65.2137
		BIWEEKLY	2728.15	5217.10
		ANNUAL	70931.95	135644.50
Department Director I	1003	E04	Lower	Upper
		Hourly	65.9467	112.1093
		BIWEEKLY	5275.74	8968.74
		ANNUAL	137169.14	233187.34
Department Director II	1004	E05	Lower	Upper
		Hourly	68.7092	117.3110
		BIWEEKLY	5496.74	9384.88
		ANNUAL	142915.14	244006.88

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Department Director III	1005	E07	Lower	Upper	
			Hourly	73.7275	124.9618
			BIWEEKLY	5898.20	9996.94
			ANNUAL	153353.20	259920.54
Deputy Chief Information Officer	3100	M93	Lower	Upper	
			Hourly	63.8498	91.5761
			BIWEEKLY	5107.98	7326.09
			ANNUAL	132807.58	190478.29
Deputy City Attorney I	1306	E23	Lower	Upper	
			Hourly	40.2094	63.6798
			BIWEEKLY	3216.75	5094.38
			ANNUAL	83635.55	132453.98
Deputy City Attorney II	1308	E24	Lower	Upper	
			Hourly	53.0665	70.7553
			BIWEEKLY	4245.32	5660.42
			ANNUAL	110378.32	147171.02
Deputy City Attorney III	1307	E25	Lower	Upper	
			Hourly	58.9628	78.6170
			BIWEEKLY	4717.02	6289.36
			ANNUAL	122642.62	163523.36
Deputy City Attorney IV, Senior	1316	E16	Lower	Upper	
			Hourly	65.5142	87.3522
			BIWEEKLY	5241.14	6988.18
			ANNUAL	136269.54	181692.58
Deputy City Manager	7219	E26	Lower	Upper	
			Hourly	76.7188	130.4222
			BIWEEKLY	6137.50	10433.78
			ANNUAL	159575.10	271278.18
Electrician	50140	I20	Lower	Upper	
			Hourly	26.1537	36.6150
			BIWEEKLY	2092.30	2929.20
			ANNUAL	54399.70	76159.20
Emergency Communications Call Taker	50145	S10	Lower	Upper	
			Hourly	20.6000	31.0758
			BIWEEKLY	1648.00	2486.06
			ANNUAL	42848.00	64637.66
Emergency Services Manager	14316	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50

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EMS Coordinator	14312	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Engineer Division Manager	50150	O45	Lower	Upper	
			Hourly	55.2218	88.3549
			BIWEEKLY	4417.74	7068.39
			ANNUAL	114861.34	183778.19
Engineering Technician	50155	S25	Lower	Upper	
			Hourly	25.0044	39.6482
			BIWEEKLY	2000.35	3171.86
			ANNUAL	52009.15	82468.26
Engineering Technician Supervisor	50160	S35	Lower	Upper	
			Hourly	30.8652	47.8157
			BIWEEKLY	2469.22	3825.26
			ANNUAL	64199.62	99456.66
Fire Captain	14311	FC1	Lower	Upper	
			Hourly	45.1786	57.9356
			BIWEEKLY	3614.29	4634.85
			ANNUAL	93971.49	120506.05
Fire Captain (Shift)	14311	FF2	Lower	Upper	
			Hourly	32.2695	41.3820
			BIWEEKLY	3614.18	4634.78
			ANNUAL	93968.78	120504.38
Fire Chief	14320	E07	Lower	Upper	
			Hourly	73.7275	124.9618
			BIWEEKLY	5898.20	9996.94
			ANNUAL	153353.20	259920.54
Fire Engineer	14305	FB1	Lower	Upper	
			Hourly	38.8041	49.7616
			BIWEEKLY	3104.33	3980.93
			ANNUAL	80712.53	103504.13
Fire Engineer (Shift)	14305	FE2	Lower	Upper	
			Hourly	27.7167	35.5441
			BIWEEKLY	3104.27	3980.94
			ANNUAL	80711.03	103504.42
Fire Environmental Specialist I	14303	FA1	Lower	Upper	
			Hourly	34.0520	43.6681
			BIWEEKLY	2724.16	3493.45
			ANNUAL	70828.16	90829.65

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Fire Environmental Specialist II	14304	FB1	Lower	Upper
		Hourly	38.8041	49.7616
		BIWEEKLY	3104.33	3980.93
		ANNUAL	80712.53	103504.13
Fire Inspector/Investigator	14308	FB1	Lower	Upper
		Hourly	38.8041	49.7616
		BIWEEKLY	3104.33	3980.93
		ANNUAL	80712.53	103504.13
Fire Inspector/Investigator (Shift)	14308	FE2	Lower	Upper
		Hourly	27.7167	35.5441
		BIWEEKLY	3104.27	3980.94
		ANNUAL	80711.03	103504.42
Firefighter (Shift)	14302	FD2	Lower	Upper
		Hourly	24.3230	31.1917
		BIWEEKLY	2724.18	3493.47
		ANNUAL	70828.58	90830.23
Firefighter Trainee & Firefighter Trainee Limited Term		X50	Step 1	
	14300	Hourly	24.9865	
	14301	BIWEEKLY	1998.92	
		ANNUAL	51971.92	
Fleet Services Mechanic	50165	I25	Lower	Upper
		Hourly	24.4301	39.6482
		BIWEEKLY	1954.41	3171.86
		ANNUAL	50814.61	82468.26
Fleet Services Mechanic, Senior	50170	I30	Lower	Upper
		Hourly	31.0495	43.8464
		BIWEEKLY	2483.96	3507.71
		ANNUAL	64582.96	91200.51
Fleet Services Superintendent	50175	O10	Lower	Upper
		Hourly	26.6012	52.9163
		BIWEEKLY	2128.10	4233.30
		ANNUAL	55330.50	110065.90
Fleet Services Mechanic Supervisor	17212	O05	Lower	Upper
		Hourly	31.2631	48.9468
		BIWEEKLY	2501.05	3915.74
		ANNUAL	65027.25	101809.34
Fleet Services Technician	50180	I10	Lower	Upper
		Hourly	17.7433	31.0758
		BIWEEKLY	1419.46	2486.06
		ANNUAL	36906.06	64637.66

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Fleet Services Worker	50185	I00	Lower	Upper	
			Hourly	18.6231	29.7745
			BIWEEKLY	1489.85	2381.96
			ANNUAL	38736.05	61930.96
GIS Analyst	1526	S44	Lower	Upper	
			Hourly	36.5338	48.4751
			BIWEEKLY	2922.70	3878.01
			ANNUAL	75990.30	100828.21
GIS Analyst, Senior	1529	S54	Lower	Upper	
			Hourly	41.8770	55.7584
			BIWEEKLY	3350.16	4460.67
			ANNUAL	87104.16	115977.47
GIS Specialist	50186	S36	Lower	Upper	
			Hourly	32.3076	42.2669
			BIWEEKLY	2584.61	3381.35
			ANNUAL	67199.81	87915.15
GIS Technician	50187	S34	Lower	Upper	
			Hourly	28.0813	37.3784
			BIWEEKLY	2246.50	2990.27
			ANNUAL	58409.10	77747.07
HVAC Mechanic	50190	I20	Lower	Upper	
			Hourly	26.1537	36.6150
			BIWEEKLY	2092.30	2929.20
			ANNUAL	54399.70	76159.20
Information Systems Analyst	50194	O27	Lower	Upper	
			Hourly	39.6154	54.4712
			BIWEEKLY	3169.23	4357.70
			ANNUAL	82400.03	113300.10
Information Systems Analyst, Senior	50458	O29	Lower	Upper	
			Hourly	45.3474	60.5325
			BIWEEKLY	3627.79	4842.60
			ANNUAL	94322.59	125907.60
Information Technology Analyst	50195	O20	Lower	Upper	
			Hourly	33.8940	60.1387
			BIWEEKLY	2711.52	4811.10
			ANNUAL	70499.52	125088.50
Information Technology Analyst, Senior	50200	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50

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Information Technology Analyst I	3132	M30	Lower	Upper	
			Hourly	35.4484	46.7205
			BIWEEKLY	2835.87	3737.64
			ANNUAL	73732.67	97178.64
Information Technology Analyst II	3133	M33	Lower	Upper	
			Hourly	38.4923	50.8193
			BIWEEKLY	3079.38	4065.54
			ANNUAL	80063.98	105704.14
Information Technology Manager	3101	O40	Lower	Upper	
			Hourly	51.8608	82.9773
			BIWEEKLY	4148.86	6638.18
			ANNUAL	107870.46	172592.78
Information Technology Officer I	3128	M52	Lower	Upper	
			Hourly	54.5753	77.1010
			BIWEEKLY	4366.02	6168.08
			ANNUAL	113516.62	160370.08
Information Technology Officer II	3129	M53	Lower	Upper	
			Hourly	57.4649	88.2526
			BIWEEKLY	4597.19	7060.21
			ANNUAL	119526.99	183565.41
Information Technology Specialist	50205	S20	Lower	Upper	
			Hourly	26.1537	36.6150
			BIWEEKLY	2092.30	2929.20
			ANNUAL	54399.70	76159.20
Information Technology Supervisor	50210	O30	Lower	Upper	
			Hourly	47.9067	71.8602
			BIWEEKLY	3832.54	5748.82
			ANNUAL	99645.94	149469.22
Information Technology Technician	50215	S34	Lower	Upper	
			Hourly	28.0813	37.3784
			BIWEEKLY	2246.50	2990.27
			ANNUAL	58409.10	77747.07
Information Technology Technician I	3106	S22	Lower	Upper	
			Hourly	25.6452	34.5323
			BIWEEKLY	2051.62	2762.58
			ANNUAL	53342.02	71827.18
Information Technology Technician II	3108	S34	Lower	Upper	
			Hourly	28.0813	37.3784
			BIWEEKLY	2246.50	2990.27
			ANNUAL	58409.10	77747.07

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Information Technology Technician, Senior	3123	S41	Lower	Upper	
			Hourly	34.7159	54.4712
			BIWEEKLY	2777.27	4357.70
			ANNUAL	72209.07	113300.10
Inspections / Code Compliance Administrator	50220	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Inspections Field Supervisor	50225	O10	Lower	Upper	
			Hourly	26.6012	52.9163
			BIWEEKLY	2128.10	4233.30
			ANNUAL	55330.50	110065.90
Instrumentation & Control Tech	50226	I30	Lower	Upper	
			Hourly	31.0495	43.8464
			BIWEEKLY	2483.96	3507.71
			ANNUAL	64582.96	91200.51
Instrumentation & Control Tech, Senior	50227	I40	Lower	Upper	
			Hourly	31.8772	47.8157
			BIWEEKLY	2550.18	3825.26
			ANNUAL	66304.58	99456.66
Intern - Extra Help	31516		Lower	Upper	
			Hourly	15.5000	30.0000
Laboratory Scientist	50230	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74
Laboratory Scientist Manager	50235	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Laboratory Specialist	50240	S25	Lower	Upper	
			Hourly	25.0044	39.6482
			BIWEEKLY	2000.35	3171.86
			ANNUAL	52009.15	82468.26
Landscape Architect	15225	O20	Lower	Upper	
			Hourly	33.8940	60.1387
			BIWEEKLY	2711.52	4811.10
			ANNUAL	70499.52	125088.50

CITY OF OXNARD
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Law Office Manager	1313	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Librarian	50245	S25	Lower	Upper	
			Hourly	25.0044	39.6482
			BIWEEKLY	2000.35	3171.86
			ANNUAL	52009.15	82468.26
Librarian, Senior	50250	S30	Lower	Upper	
			Hourly	23.3357	43.8464
			BIWEEKLY	1866.86	3507.71
			ANNUAL	48538.26	91200.51
Library Manager	50255	O35	Lower	Upper	
			Hourly	46.7640	77.8713
			BIWEEKLY	3741.12	6229.70
			ANNUAL	97269.12	161972.30
Library Monitor	10707	S00	Lower	Upper	
			Hourly	16.9859	29.7745
			BIWEEKLY	1358.87	2381.96
			ANNUAL	35330.67	61930.96
Library Page - Extra Help	30103		Lower	Upper	
			Hourly	17.0000	19.2340
Library Services Supervisor	10127	O10	Lower	Upper	
			Hourly	26.6012	52.9163
			BIWEEKLY	2128.10	4233.30
			ANNUAL	55330.50	110065.90
Library Technician	50260	S10	Lower	Upper	
			Hourly	20.6000	31.0758
			BIWEEKLY	1648.00	2486.06
			ANNUAL	42848.00	64637.66
Library Technician, Senior	50265	S05	Lower	Upper	
			Hourly	17.8553	32.6536
			BIWEEKLY	1428.42	2612.29
			ANNUAL	37139.02	67919.49
Lifeguard I (EH)	31522		Lower	Upper	
			Hourly	17.0000	19.2340
Lifeguard II (EH)	31523		Lower	Upper	
			Hourly	19.5000	22.0620
Lifeguard, Senior (EH)	31524		Lower	Upper	
			Hourly	21.5000	24.5000

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Literacy Program Analyst	50270	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74
Maintenance Crew Supervisor	50275	O05	Lower	Upper	
			Hourly	31.2631	48.9468
			BIWEEKLY	2501.05	3915.74
			ANNUAL	65027.25	101809.34
Maintenance & Operations Manager	50280	O50	Lower	Upper	
			Hourly	55.2218	90.2880
			BIWEEKLY	4417.74	7223.04
			ANNUAL	114861.34	187799.04
Maintenance & Operations Superintendent	50285	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Maintenance Specialist	50290	I15	Lower	Upper	
			Hourly	21.2978	34.4985
			BIWEEKLY	1703.82	2759.88
			ANNUAL	44299.42	71756.88
Maintenance Specialist, Senior	50295	I25	Lower	Upper	
			Hourly	24.4301	39.6482
			BIWEEKLY	1954.41	3171.86
			ANNUAL	50814.61	82468.26
Maintenance Technician	50300	I10	Lower	Upper	
			Hourly	17.7433	31.0758
			BIWEEKLY	1419.46	2486.06
			ANNUAL	36906.06	64637.66
Maintenance Technician, Senior	50305	I05	Lower	Upper	
			Hourly	21.6300	32.6536
			BIWEEKLY	1730.40	2612.29
			ANNUAL	44990.40	67919.49
Maintenance Worker	50310	I00	Lower	Upper	
			Hourly	18.6231	29.7745
			BIWEEKLY	1489.85	2381.96
			ANNUAL	38736.05	61930.96
Mayor	1102		BIWEEKLY	785.08	
			ANNUAL	20412.08	

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Network Systems Administrator	50311	S43	Lower	Upper	
			Hourly	35.4484	51.9952
			BIWEEKLY	2835.87	4159.62
			ANNUAL	73732.67	108150.02
Paralegal	1304	S42	Lower	Upper	
			Hourly	34.9621	48.9468
			BIWEEKLY	2796.97	3915.74
			ANNUAL	72721.17	101809.34
Permit Coordinator	5108	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74
Permit Technician	5107	S25	Lower	Upper	
			Hourly	25.0044	39.6482
			BIWEEKLY	2000.35	3171.86
			ANNUAL	52009.15	82468.26
Planner	50315	S40	Lower	Upper	
			Hourly	34.1941	51.2912
			BIWEEKLY	2735.53	4103.30
			ANNUAL	71123.73	106685.70
Planner, Assistant	50320	S35	Lower	Upper	
			Hourly	30.8652	47.8157
			BIWEEKLY	2469.22	3825.26
			ANNUAL	64199.62	99456.66
Planning Manager	50325	O40	Lower	Upper	
			Hourly	51.8608	82.9773
			BIWEEKLY	4148.86	6638.18
			ANNUAL	107870.46	172592.78
Planning Supervisor	50330	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Plans Examiner	50335	S30	Lower	Upper	
			Hourly	23.3357	43.8464
			BIWEEKLY	1866.86	3507.71
			ANNUAL	48538.26	91200.51
Plant Electrical Supervisor	50336	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74

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Plant Electrician	50337	I25	Lower	Upper	
			Hourly	24.4301	39.6482
			BIWEEKLY	1954.41	3171.86
			ANNUAL	50814.61	82468.26
Plant Electrician, Senior	50338	I30	Lower	Upper	
			Hourly	31.0495	43.8464
			BIWEEKLY	2483.96	3507.71
			ANNUAL	64582.96	91200.51
Plant Maintenance Specialist	50340	I25	Lower	Upper	
			Hourly	24.4301	39.6482
			BIWEEKLY	1954.41	3171.86
			ANNUAL	50814.61	82468.26
Plant Maintenance Specialist, Senior	50345	I30	Lower	Upper	
			Hourly	31.0495	43.8464
			BIWEEKLY	2483.96	3507.71
			ANNUAL	64582.96	91200.51
Plant Maintenance Superintendent	50350	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Plant Maintenance Supervisor	50355	O05	Lower	Upper	
			Hourly	31.2631	48.9468
			BIWEEKLY	2501.05	3915.74
			ANNUAL	65027.25	101809.34
Plant Operations Manager	50360	O35	Lower	Upper	
			Hourly	46.7640	77.8713
			BIWEEKLY	3741.12	6229.70
			ANNUAL	97269.12	161972.30
Plant Operations Shift Coordinator	50365	I45	Lower	Upper	
			Hourly	36.6922	55.0383
			BIWEEKLY	2935.38	4403.06
			ANNUAL	76319.78	114479.66
Plant Operator	50370	I15	Lower	Upper	
			Hourly	21.2978	34.4985
			BIWEEKLY	1703.82	2759.88
			ANNUAL	44299.42	71756.88
Plant Operator, Principal	50375	I35	Lower	Upper	
			Hourly	30.4377	45.8865
			BIWEEKLY	2435.02	3670.92
			ANNUAL	63310.42	95443.92

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Plant Operator, Senior	50380	I20	Lower	Upper
		Hourly	26.1537	36.6150
		BIWEEKLY	2092.30	2929.20
		ANNUAL	54399.70	76159.20
Plant Operator Trainee	50385	I10	Lower	Upper
		Hourly	17.7433	31.0758
		BIWEEKLY	1419.46	2486.06
		ANNUAL	36906.06	64637.66
Police Chief	14230	E11	Lower	Upper
		Hourly	96.5997	132.8248
		BIWEEKLY	7727.98	10625.98
		ANNUAL	200927.38	276275.58
Police Commander	14227	PS5	Lower	Upper
		Hourly	66.7314	98.9452
		BIWEEKLY	5338.51	7915.62
		ANNUAL	138801.31	205806.02
Police Corporal	14220	P02	Lower	Upper
		Hourly	51.9124	68.2856
		BIWEEKLY	4152.99	5462.85
		ANNUAL	107977.79	142034.05
Police Officer I / II	14214 & 14217	P01	Lower	Upper
		Hourly	38.5148	60.2590
		BIWEEKLY	3081.18	4820.72
		ANNUAL	80110.78	125338.72
Police Records Supervisor	14117	O05	Lower	Upper
		Hourly	31.2631	48.9468
		BIWEEKLY	2501.05	3915.74
		ANNUAL	65027.25	101809.34
Police Records Technician	50390	S10	Lower	Upper
		Hourly	20.6000	31.0758
		BIWEEKLY	1648.00	2486.06
		ANNUAL	42848.00	64637.66
Police Records Technician, Senior	50395	S05	Lower	Upper
		Hourly	17.8553	32.6536
		BIWEEKLY	1428.42	2612.29
		ANNUAL	37139.02	67919.49
Police Sergeant	14223	P03	Lower	Upper
		Hourly	51.9124	78.5282
		BIWEEKLY	4152.99	6282.26
		ANNUAL	107977.79	163338.66

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Police Service Officer	14202	P04	Lower	Upper	
			Hourly	33.4206	52.2883
			BIWEEKLY	2673.65	4183.06
			ANNUAL	69514.85	108759.66
Principal Business Systems Analyst	50396	O53	Lower	Upper	
			Hourly	56.9472	74.2789
			BIWEEKLY	4555.78	5942.31
			ANNUAL	118450.18	154500.11
Principal Information Systems Analyst	50397	O41	Lower	Upper	
			Hourly	52.0311	69.7685
			BIWEEKLY	4162.49	5581.48
			ANNUAL	108224.69	145118.48
Principal Info. Technology Analyst	3130	O41	Lower	Upper	
			Hourly	52.0311	69.7685
			BIWEEKLY	4162.49	5581.48
			ANNUAL	108224.69	145118.48
Principal Network Systems Administrator	50399	S53	Lower	Upper	
			Hourly	42.0914	61.8991
			BIWEEKLY	3367.31	4951.93
			ANNUAL	87550.11	128750.13
Property & Evidence Supervisor	50400	O00	Lower	Upper	
			Hourly	28.6737	44.7487
			BIWEEKLY	2293.90	3579.90
			ANNUAL	59641.30	93077.30
Property & Evidence Technician	50405	S10	Lower	Upper	
			Hourly	20.6000	31.0758
			BIWEEKLY	1648.00	2486.06
			ANNUAL	42848.00	64637.66
Property & Records Manager	50410	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Public Safety Analyst	50415	S35	Lower	Upper	
			Hourly	30.8652	47.8157
			BIWEEKLY	2469.22	3825.26
			ANNUAL	64199.62	99456.66
Public Safety Analyst, Senior	50420	S45	Lower	Upper	
			Hourly	36.6922	55.0383
			BIWEEKLY	2935.38	4403.06
			ANNUAL	76319.78	114479.66

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Public Safety Communications Manager	14748	O40	Lower	Upper	
			Hourly	51.8608	82.9773
			BIWEEKLY	4148.86	6638.18
			ANNUAL	107870.46	172592.78
Public Safety Dispatcher I	14138	P07	Lower	Upper	
			Hourly	28.5521	44.1222
			BIWEEKLY	2284.17	3529.78
			ANNUAL	59388.37	91774.18
Public Safety Dispatcher II	14141	P08	Lower	Upper	
			Hourly	30.0087	48.5344
			BIWEEKLY	2400.70	3882.75
			ANNUAL	62418.10	100951.55
Public Safety Dispatcher III	14144	P09	Lower	Upper	
			Hourly	40.6650	56.7853
			BIWEEKLY	3253.20	4542.82
			ANNUAL	84583.20	118113.42
Public Safety Field Assistant	50425	S00	Lower	Upper	
			Hourly	16.9859	29.7745
			BIWEEKLY	1358.87	2381.96
			ANNUAL	35330.67	61930.96
Public Safety Field Technician	50430	S10	Lower	Upper	
			Hourly	20.6000	31.0758
			BIWEEKLY	1648.00	2486.06
			ANNUAL	42848.00	64637.66
Public Safety Field Technician, Senior	50435	S05	Lower	Upper	
			Hourly	17.8553	32.6536
			BIWEEKLY	1428.42	2612.29
			ANNUAL	37139.02	67919.49
Public Safety Investigative Specialist	50440	S15	Lower	Upper	
			Hourly	18.6237	34.4985
			BIWEEKLY	1489.90	2759.88
			ANNUAL	38737.30	71756.88
Public Safety Investigative Specialist, Senior	50445	S25	Lower	Upper	
			Hourly	25.0044	39.6482
			BIWEEKLY	2000.35	3171.86
			ANNUAL	52009.15	82468.26
Public Safety Trainee	14211	XS1	Lower	Upper	
			Hourly	34.9343	
			BIWEEKLY	2794.74	
			ANNUAL	72663.34	

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Recreation Aide I (EH)	31519	Lower	Upper
		Hourly	17.0000 19.2340
Recreation Aide II (EH)	31521	Lower	Upper
		Hourly	19.5000 22.0620
Senior Advisor	50450	O45	Lower Upper
		Hourly	55.2218 88.3549
		BIWEEKLY	4417.74 7068.39
		ANNUAL	114861.34 183778.19
Senior Backflow Specialist	50451	I31	Lower Upper
		Hourly	30.7361 44.7487
		BIWEEKLY	2458.89 3579.90
		ANNUAL	63931.09 93077.30
Senior Engineer	50455	S60	Lower Upper
		Hourly	48.6731 77.8769
		BIWEEKLY	3893.85 6230.15
		ANNUAL	101240.05 161983.95
Senior Network Systems Administrator	50456	S52	Lower Upper
		Hourly	38.4923 56.9472
		BIWEEKLY	3079.38 4555.78
		ANNUAL	80063.98 118450.18
Special Districts Manager	7131	O35	Lower Upper
		Hourly	46.7640 77.8713
		BIWEEKLY	3741.12 6229.704
		ANNUAL	97269.12 161972.304
Sr. Information Technology Analyst	3131	M54	Lower Upper
		Hourly	45.3474 60.5325
		BIWEEKLY	3627.79 4842.60
		ANNUAL	94322.59 125907.60
Sr. Police Service Officer	14205	P05	Lower Upper
		Hourly	42.6799 57.5167
		BIWEEKLY	3414.39 4601.34
		ANNUAL	88774.19 119634.74
Student Trainee (EH)	31518	Lower	Upper
		Hourly	13.1800 14.0300
Survey Party Chief	50460	I25	Lower Upper
		Hourly	24.4301 39.6482
		BIWEEKLY	1954.408 3171.856
		ANNUAL	50814.608 82468.256

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Utilities Field Specialist	50465	I15	Lower	Upper	
			Hourly	21.2978	34.4985
			BIWEEKLY	1703.82	2759.88
			ANNUAL	44299.42	71756.88
Utilities Field Superintendent	50470	O25	Lower	Upper	
			Hourly	34.1019	65.2137
			BIWEEKLY	2728.15	5217.10
			ANNUAL	70931.95	135644.50
Utilities Field Supervisor	50475	I31	Lower	Upper	
			Hourly	30.7361	44.7487
			BIWEEKLY	2458.89	3579.90
			ANNUAL	63931.09	93077.30
Utilities Field Technician	50480	I10	Lower	Upper	
			Hourly	17.7433	31.0758
			BIWEEKLY	1419.46	2486.06
			ANNUAL	36906.06	64637.66
Utilities Field Technician, Senior	50485	I05	Lower	Upper	
			Hourly	21.6300	32.6536
			BIWEEKLY	1730.40	2612.29
			ANNUAL	44990.40	67919.49
Utilities Manager	50490	O50	Lower	Upper	
			Hourly	55.2218	90.2880
			BIWEEKLY	4417.74	7223.04
			ANNUAL	114861.34	187799.04
Utilities Technical Services Analyst	50500	O15	Lower	Upper	
			Hourly	30.8976	56.3917
			BIWEEKLY	2471.81	4511.34
			ANNUAL	64267.01	117294.74
Utilities Technical Services Analyst, Senior	50505	O20	Lower	Upper	
			Hourly	33.8940	60.1387
			BIWEEKLY	2711.52	4811.10
			ANNUAL	70499.52	125088.50
Utilities Technical Services, Coordinator	50510	I30	Lower	Upper	
			Hourly	31.0495	43.8464
			BIWEEKLY	2483.96	3507.71
			ANNUAL	64582.96	91200.51
Utilities Technical Services Manager	50515	O30	Lower	Upper	
			Hourly	47.9067	71.8602
			BIWEEKLY	3832.54	5748.82
			ANNUAL	99645.94	149469.22

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Utilities Technical Services Specialist

50520	I15	Lower	Upper
	Hourly	21.2978	34.4985
	BIWEEKLY	1703.82	2759.88
	ANNUAL	44299.42	71756.88

Utilities Technical Services Specialist, Senior

50525	I20	Lower	Upper
	Hourly	26.1537	36.6150
	BIWEEKLY	2092.30	2929.20
	ANNUAL	54399.70	76159.20