

Class Summary Detail: IUOE

<i>PROPOSED CLASSIFICATION</i>	<i>ACTUAL POSITION TITLE</i>	<i>FULL NAME</i>	CURRENT SALARY	CITY MAX	%CS/(CMAX-CS)	PMAX-CMAX	PMAX-CMAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %	
Animal Safety Officer	ANIMAL SAFETY OFFICER	FRANCISCO VACA	52,435.34	57,920.51	10.46%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%	
Animal Safety Officer, Senior	SUPERVISING ANIMAL SAFETY OFF.	EDITH VILLALOBOS	58,646.85	71,559.49	22.02%	6,174.74	8.63%	0.00	0.00%	0.00	0.00%	
Building/Construction Inspector	BUILDING INSPECTOR I	JUAN ZENDEJAS	78,458.43	78,458.43	0.00%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%	
	BUILDING INSPECTOR II	DENNIS NABOR	86,667.36	86,667.36	0.00%	-702.18	-0.81%	-702.18	-0.81%	0.00	0.00%	
		GEORGE S SANCHEZ	78,458.43	86,667.36	10.46%	-702.18	-0.81%	0.00	0.00%	0.00	0.00%	
		JERRY RAMIREZ	82,461.39	86,667.36	5.10%	-702.18	-0.81%	0.00	0.00%	0.00	0.00%	
	BUILDING INSPECTOR II	PHILLIP ROBLES	86,667.36	86,667.36	0.00%	-702.18	-0.81%	-702.18	-0.81%	0.00	0.00%	
		CONSTRUCTION INSPECTOR I	BOBBY CASTANEDA	71,028.26	78,458.43	10.46%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%
			FRANK J AYALA	64,300.70	78,458.43	22.02%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%
	MIGUEL A SANCHEZ		74,650.78	78,458.43	5.10%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%	
	OMAR CONTRERAS		71,028.26	78,458.43	10.46%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%	
	CONSTRUCTION INSPECTOR I	RICHARD E. GOMEZ	64,300.70	78,458.43	22.02%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%	
		CONSTRUCTION INSPECTOR II	BRUCE SNEED	86,667.36	86,667.36	0.00%	-702.18	-0.81%	-702.18	-0.81%	0.00	0.00%
			GUILLERMO MUNOZ PENA	71,028.26	78,458.43	10.46%	7,506.75	9.57%	0.00	0.00%	0.00	0.00%
	Building/Construction Inspector, Senior	ELECTRICAL INSPECTOR	CONO M RIZZO	97,657.46	97,657.46	0.00%	-3,909.94	-4.00%	-3,909.94	-4.00%	0.00	0.00%
SR CODE COMPLIANCE INSPECTOR		ANDREW DICKSON	83,700.03	87,969.44	5.10%	5,778.08	6.57%	0.00	0.00%	0.00	0.00%	
		MANUEL OCHOA	79,637.79	79,637.79	0.00%	14,109.73	17.72%	0.00	0.00%	0.00	0.00%	
SR CONSTRUCTION INSPECTOR		AMBROCIO YORO	95,734.50	95,734.50	0.00%	-1,986.98	-2.08%	-1,986.98	-2.08%	0.00	0.00%	
Code Compliance Inspector	CODE COMPLIANCE INSPECTOR I	RAMON T. QUITORIANO	91,088.19	95,734.50	5.10%	-1,986.98	-2.08%	0.00	0.00%	0.00	0.00%	
		AMADOR MARTINEZ	62,099.44	72,095.30	16.10%	5,638.93	7.82%	0.00	0.00%	0.00	0.00%	
	CODE COMPLIANCE INSPECTOR I	EVA VAZQUEZ	65,266.86	72,095.30	10.46%	5,638.93	7.82%	0.00	0.00%	0.00	0.00%	
		CODE COMPLIANCE INSPECTOR II	ALBERT ESCOBEDO	79,637.79	79,637.79	0.00%	-1,903.56	-2.39%	-1,903.56	-2.39%	0.00	0.00%
	CHRISTINA PRADO		79,637.79	79,637.79	0.00%	-1,903.56	-2.39%	-1,903.56	-2.39%	0.00	0.00%	
	DENISE R HAMILTON		75,772.53	79,637.79	5.10%	-1,903.56	-2.39%	0.00	0.00%	0.00	0.00%	
	GRACIELA BLAS		79,637.79	79,637.79	0.00%	-1,903.56	-2.39%	-1,903.56	-2.39%	0.00	0.00%	
	JESUS E TOPETE		72,095.30	79,637.79	10.46%	-1,903.56	-2.39%	0.00	0.00%	0.00	0.00%	
	STEVEN BOYCHUCK		79,637.79	79,637.79	0.00%	-1,903.56	-2.39%	-1,903.56	-2.39%	0.00	0.00%	
	FIRE INSPECTOR I	CHELSEA JUSTRICH	53,488.66	72,095.30	34.79%	5,638.93	7.82%	0.00	0.00%	2,035.79	3.81%	
		DAVID BAIZAN	65,266.86	72,095.30	10.46%	5,638.93	7.82%	0.00	0.00%	0.00	0.00%	
	HOUSING INSPECTOR	JUAN ROMERO	52,435.34	60,875.57	16.10%	16,858.66	27.69%	0.00	0.00%	3,089.11	5.89%	
	LANDSCAPE INSPECTOR I	JOSE I. SANCHEZ	45,616.69	55,660.80	22.02%	22,073.43	39.66%	0.00	0.00%	9,907.76	21.72%	
THOMAS LISIAK		45,616.69	55,660.80	22.02%	22,073.43	39.66%	0.00	0.00%	9,907.76	21.72%		
LANDSCAPE INSPECTOR II	JOSE E NAVARRO	61,483.76	61,483.76	0.00%	16,250.47	26.43%	0.00	0.00%	0.00	0.00%		
Electrician	MAINTENANCE ELECTRICIAN	MARIO SANCHEZ	67,244.53	67,244.53	0.00%	4,542.82	6.76%	0.00	0.00%	0.00	0.00%	
		MICHAEL D. ORNSBEY	67,244.53	67,244.53	0.00%	4,542.82	6.76%	0.00	0.00%	0.00	0.00%	
	TREATMENT PLANT ELECTRICIAN	HENRY RAMIREZ	67,244.53	74,279.71	10.46%	-2,492.36	-3.36%	0.00	0.00%	0.00	0.00%	
		PAUL J ZATZ	74,279.71	74,279.71	0.00%	-2,492.36	-3.36%	-2,492.36	-3.36%	0.00	0.00%	
Fleet Services Mechanic	FLEET SERVICES MECHANIC I	ARMANDO CARRILLO	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%	

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		FRANCISCO GARCIA	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		GUSTAVO SERVIN	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		JOSE A DE LA PAZ	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		JOSE S. AREVALO JR	63,980.18	74,279.71	16.10%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		MIGUEL A. ORTEGA TREJO	63,980.18	74,279.71	16.10%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		RUBEN A CABRAL	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		WILLIAM J. HOFFMANN	67,244.53	74,279.71	10.46%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
	FLEET SERVICES MECHANIC II	BART MATSON	78,068.43	78,068.43	0.00%	-334.20	-0.43%	-334.20	-0.43%	0.00	0.00%
		DIEGO AMBRIZ	70,674.03	78,068.43	10.46%	-334.20	-0.43%	0.00	0.00%	0.00	0.00%
		ERNESTO GUERRERO	78,068.43	78,068.43	0.00%	-334.20	-0.43%	-334.20	-0.43%	0.00	0.00%
		GEORGE LOERA	78,068.43	78,068.43	0.00%	-334.20	-0.43%	-334.20	-0.43%	0.00	0.00%
		MASON QUICK	78,068.43	78,068.43	0.00%	-334.20	-0.43%	-334.20	-0.43%	0.00	0.00%
		NATHAN M. LOPEZ	67,244.53	78,068.43	16.10%	-334.20	-0.43%	0.00	0.00%	0.00	0.00%
		SALVADOR GUERRERO	78,068.43	78,068.43	0.00%	-334.20	-0.43%	-334.20	-0.43%	0.00	0.00%
	MRF MECHANIC	ABEL DELGADILLO	67,244.53	67,244.53	0.00%	10,489.70	15.60%	0.00	0.00%	0.00	0.00%
		GERARDO GUERRERO	67,244.53	67,244.53	0.00%	10,489.70	15.60%	0.00	0.00%	0.00	0.00%
		MIGUEL CAZARES	67,244.53	67,244.53	0.00%	10,489.70	15.60%	0.00	0.00%	0.00	0.00%
Fleet Services Mechanic, Senior	SR FLEET SERVICES MECHANIC	JOHN DUNN	82,051.42	82,051.42	0.00%	3,913.76	4.77%	0.00	0.00%	0.00	0.00%
		JOSE LOPEZ	82,051.42	82,051.42	0.00%	3,913.76	4.77%	0.00	0.00%	0.00	0.00%
		RAYMOND L GROOMS	82,051.42	82,051.42	0.00%	3,913.76	4.77%	0.00	0.00%	0.00	0.00%
Fleet Services Worker	TIRE REPAIRER	CHRISTIAN GUTIERREZ	50,892.82	51,656.38	1.50%	6,719.52	13.01%	0.00	0.00%	0.00	0.00%
HVAC Mechanic	HVAC TECHNICIAN	CHAD SHOEMAKER	67,244.53	67,244.53	0.00%	4,542.82	6.76%	0.00	0.00%	0.00	0.00%
Maintenance Specialist	FAC MAINT WORKER II	GABRIEL ONTIVEROS	56,779.63	56,779.63	0.00%	10,858.17	19.12%	0.00	0.00%	0.00	0.00%
		GUSTAVO REYES	56,779.63	56,779.63	0.00%	10,858.17	19.12%	0.00	0.00%	0.00	0.00%
		JONATHON L HENDRIX	56,779.63	56,779.63	0.00%	10,858.17	19.12%	0.00	0.00%	0.00	0.00%
		NICK ROMERO	56,779.63	56,779.63	0.00%	10,858.17	19.12%	0.00	0.00%	0.00	0.00%
		SAM W. LEFFLER	39,292.24	43,402.94	10.46%	24,234.86	55.84%	0.00	0.00%	9,020.47	22.96%
	MAINTENANCE CARPENTER	CESAR HERNANDEZ	66,578.30	66,578.30	0.00%	1,059.50	1.59%	0.00	0.00%	0.00	0.00%
	MAINTENANCE PLUMBER	IAN LIMOLI	51,916.80	66,578.30	28.24%	1,059.50	1.59%	0.00	0.00%	0.00	0.00%
	MAINTENANCE WORKER-HOUSING	DANIEL L LOPEZ	45,616.69	55,660.80	22.02%	11,977.00	21.52%	0.00	0.00%	2,696.02	5.91%
		EMILIANO GARCIA CRUZ	50,389.25	55,660.80	10.46%	11,977.00	21.52%	0.00	0.00%	0.00	0.00%
		ESTEBAN MEDINA	50,389.25	55,660.80	10.46%	11,977.00	21.52%	0.00	0.00%	0.00	0.00%
		JORGE MACIEL	47,943.38	55,660.80	16.10%	11,977.00	21.52%	0.00	0.00%	369.33	0.77%
	TRAFFIC SIGNAL REPAIRER I	ROBERT C ROSENE	52,435.34	60,875.57	16.10%	6,762.23	11.11%	0.00	0.00%	0.00	0.00%
	TRAFFIC SIGNAL REPAIRER II	KAREEM J DAVIS	67,244.53	67,244.53	0.00%	393.27	0.58%	0.00	0.00%	0.00	0.00%
Maintenance Specialist, Senior	MAINTENANCE PLUMBER	LEOPOLDO B JIMENEZ	66,578.30	66,578.30	0.00%	11,155.93	16.76%	0.00	0.00%	0.00	0.00%
	ROUTE CHECKER	ANTONIO A MARTINEZ	75,209.89	79,046.24	5.10%	-1,312.01	-1.66%	0.00	0.00%	0.00	0.00%
		DONALD L STEPHENS	68,085.89	79,046.24	16.10%	-1,312.01	-1.66%	0.00	0.00%	0.00	0.00%

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Maintenance Technician	SR FACILITIES MAINT WORKER	JEFFREY M GARCIA	68,085.89	79,046.24	16.10%	-1,312.01	-1.66%	0.00	0.00%	0.00	0.00%
		JOHN R GRANADOS	68,085.89	79,046.24	16.10%	-1,312.01	-1.66%	0.00	0.00%	0.00	0.00%
		MARK C GUERRERO	68,085.89	79,046.24	16.10%	-1,312.01	-1.66%	0.00	0.00%	0.00	0.00%
	SR HOUSING MAINTENANCE WORKER	CESAR MACIAS	70,674.03	74,279.71	5.10%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		DAVID A. CARRISALES	70,674.03	74,279.71	5.10%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
	SR STREET MAINT WORKER	JAMES M STARR	69,281.89	69,281.89	0.00%	8,452.34	12.20%	0.00	0.00%	0.00	0.00%
		ERIC OCHOA	65,266.86	65,266.86	0.00%	12,467.37	19.10%	0.00	0.00%	0.00	0.00%
	GROUNDWORKER I	HUGO J CHAVEZ	53,488.66	65,266.86	22.02%	12,467.37	19.10%	0.00	0.00%	2,035.79	3.81%
		MICHAEL ADAMS	65,266.86	65,266.86	0.00%	12,467.37	19.10%	0.00	0.00%	0.00	0.00%
		ANGELICA BENITEZ	44,053.36	51,144.70	16.10%	9,782.35	19.13%	0.00	0.00%	2,813.60	6.39%
		ARMANDO GALVAN	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		ARTHUR CERVANTES	37,946.06	51,144.70	34.78%	9,782.35	19.13%	0.00	0.00%	8,920.90	23.51%
		ARTURO M. JIMENEZ	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		CARLOS IBANEZ	44,053.36	51,144.70	16.10%	9,782.35	19.13%	0.00	0.00%	2,813.60	6.39%
		DANIEL RODRIGUEZ	41,916.16	51,144.70	22.02%	9,782.35	19.13%	0.00	0.00%	4,950.80	11.81%
		FABIAN A ROMERO	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		FRANCISCO RODRIGUEZ	44,053.36	51,144.70	16.10%	9,782.35	19.13%	0.00	0.00%	2,813.60	6.39%
		J JESUS CERVANTES	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		JOSE CARRANZA	51,144.70	51,144.70	0.00%	9,782.35	19.13%	0.00	0.00%	0.00	0.00%
		JOSE G INIGUEZ CARRANZA	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		JOSE J TORRES	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		JOSE ZAVALA	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		LOURDES ARCIGA	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		LUCIA GUERRA	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		MARCOS S CRUZ	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		MARIA FLORES	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		PABLO GUERRA LUNA	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		PRISCY FERNANDEZ	44,053.36	51,144.70	16.10%	9,782.35	19.13%	0.00	0.00%	2,813.60	6.39%
		RAFAEL COBIAN	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		SALVADOR RODRIGUEZ	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		SALVADOR ROJAS	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		SERVANDO MENDEZ JR	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
		SUSANA A CRUZ	46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%
VICTOR AYALA		46,301.01	51,144.70	10.46%	9,782.35	19.13%	0.00	0.00%	565.95	1.22%	
GROUNDWORKER II	ALFREDO GARCIA	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
	ARTURO FITZ FIGUEROA	50,389.25	55,660.80	10.46%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
	EDWARD ANDRADE	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
	ETHEL M. HERRERA	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	

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Maintenance Technician, Senior	MAINTENANCE WORKER TRAINEE	GABRIEL MARINEZ-HERRERA	50,389.25	55,660.80	10.46%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		GUSTAVO MARTINEZ CASTANE	43,402.94	55,660.80	28.24%	5,266.25	9.46%	0.00	0.00%	3,464.02	7.98%	
		JOSE ARIAS	50,389.25	55,660.80	10.46%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		JOSE D NAVARRO	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		JOSE DUBON	47,943.38	55,660.80	16.10%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		KENNETH CLENCH	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		SANTIAGO RODRIGUEZ	55,660.80	55,660.80	0.00%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%	
		ALEJANDRO NUNO	33,843.89	43,402.94	28.24%	17,524.11	40.38%	0.00	0.00%	13,023.07	38.48%	
		ALEX MARTINEZ	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		ANDRES RODRIGUEZ	33,843.89	43,402.94	28.24%	17,524.11	40.38%	0.00	0.00%	13,023.07	38.48%	
		ARMANDO MAGANA	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		ARNOLD J ESPARZA	33,843.89	43,402.94	28.24%	17,524.11	40.38%	0.00	0.00%	13,023.07	38.48%	
		BLAKE THOMAS BURNETT	33,843.89	43,402.94	28.24%	17,524.11	40.38%	0.00	0.00%	13,023.07	38.48%	
		CARMEN VILLARRUEL	43,402.94	43,402.94	0.00%	17,524.11	40.38%	0.00	0.00%	3,464.02	7.98%	
		CHRISTOPHER A MENDEZ	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		DANIEL ONTIVEROS	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		EMANUEL I. VALENZUELA	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		ESTEBAN HERNANDEZ	43,402.94	43,402.94	0.00%	17,524.11	40.38%	0.00	0.00%	3,464.02	7.98%	
		HUMBERTO MIRANDA	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		JASON TORRES	43,402.94	43,402.94	0.00%	17,524.11	40.38%	0.00	0.00%	3,464.02	7.98%	
		JAVIER YEPEZ	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		JUAN MUNOZ	43,402.94	43,402.94	0.00%	17,524.11	40.38%	0.00	0.00%	3,464.02	7.98%	
		JUSTIN H. RENDICH	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		MIGUEL FLORES	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		NICHOLAS J. SANCHEZ	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		NORMA M. HERNANDEZ	43,402.94	43,402.94	0.00%	17,524.11	40.38%	0.00	0.00%	3,464.02	7.98%	
		RAMIRO SOTO	35,570.50	43,402.94	22.02%	17,524.11	40.38%	0.00	0.00%	11,296.46	31.76%	
		ROBERTO LUGO	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		TOMAS D GUERRA	33,843.89	43,402.94	28.24%	17,524.11	40.38%	0.00	0.00%	13,023.07	38.48%	
		VICENTE C. VELAZQUEZ	39,292.24	43,402.94	10.46%	17,524.11	40.38%	0.00	0.00%	7,574.72	19.28%	
		MRF DISPATCHER	FRANCISCO J MAGANA CONTR	52,435.34	57,920.51	10.46%	3,006.54	5.19%	0.00	0.00%	0.00	0.00%
			SAUL LEYVA	57,920.51	57,920.51	0.00%	3,006.54	5.19%	0.00	0.00%	0.00	0.00%
		SR CUSTODIAN	GUSTAVO CONTRERAS	44,717.71	49,396.46	10.46%	11,530.59	23.34%	0.00	0.00%	2,149.25	4.81%
		ROGER URIAS	44,717.71	49,396.46	10.46%	11,530.59	23.34%	0.00	0.00%	2,149.25	4.81%	
	CONTAINER SERVICE WORKER	JUAN VELEZ JR	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%	
		WILLIAM PINA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%	
	EQUIPMENT OPERATOR	BRIAN H. VALEU	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%	
		DANIEL VALDOVINOS	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%	

*PMIN- Proposed Min, PMAX-Proposed Max, CMAX-City Max

Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(C-MAX-CS)	P-MAX-C-MAX	P-MAX-C-MAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %
		FERNANDO GUTIERREZ BARAJA	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		GUADALUPE VALERIANO-CALVA	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		JORGE A REYES	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		JUSTIN JONES	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		MARCO A ZARCO	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		MELANIO GRANADOS	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		PATRICK M KENNEDY	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		PEDRO MEDINA	47,468.30	60,875.57	28.24%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		RAMON PELAYO PENA	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		RIGOBERTO JARA LOPEZ	57,920.51	60,875.57	5.10%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
		ROQUE G. NAVARRO	55,109.60	60,875.57	10.46%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
	MRF MACHINERY OPERATOR	BALTAZAR PAZ	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
	MRF MACHINERY OPERATOR	JOSE ZAVALA	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
	MRF MACHINERY OPERATOR	VICTOR VILLA	52,435.34	60,875.57	16.10%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	AGUSTIN O GONZALEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	ALEJANDRO SANCHEZ	49,890.26	57,920.51	16.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	ALEXANDER AMBRIZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	ALFREDO TORRES	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	ANTONIO D MATA II	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	ARMANDO M PIZANO JR.	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	CARLOS AYALA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	EDGAR JAUREGUI	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	EDUARDO FABIAN-SANCHEZ	47,468.30	57,920.51	22.02%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	EDUARDO SOLIS	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	EMILIO C ALAMILLO	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	FRANK ALFARO	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	GILDARDO LOPEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	GUILLERMO MARTINEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	HECTOR P CORTEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	HUMBERTO HERNANDEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	IGNACIO M CARMONA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JESUS DIAZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JORGE ESQUIVEL	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JORGE GUTIERREZ	47,468.30	57,920.51	22.02%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JOSE A MENDOZA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JOSE A. MADRIGAL	52,435.34	57,920.51	10.46%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JOSE GALVAN	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE EQUIP OPER II	JOSE MARTINEZ CEJA	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%

*P-MIN- Proposed Min, P-MAX-Proposed Max, C-MAX-City Max

Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(CMAX-CS)	PMAX-CMAX	PMAX-CMAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %
		JUAN ALEXANDER HERRERA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		LUIS COVARRUBIAS	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MATTHEW TOMALA	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MICHAEL E DOMINGUEZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MICHAEL PRUDHOMME	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MIGUEL A ZENDEJAS	49,890.26	57,920.51	16.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MIGUEL VALDES	47,468.30	57,920.51	22.02%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		MOISES R RAMOS JR	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		PAUL A MINJARES	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		PEDRO NEVAREZ	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		RICHARD FIERRO	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		ROBERT A LEDESMA	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		RODOLFO GUILLEN	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		RONALD ROBERT LEMOS	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		RUDY VILLAVICENCIO	52,435.34	57,920.51	10.46%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		RYAN GUERRERO	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		SAMUEL G. LOPEZ JR	47,468.30	57,920.51	22.02%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		SAMUEL S COSIO	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		SHAWN PALMER	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		STEVEN TERAN	57,920.51	57,920.51	0.00%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
		THOMAS J SILVA	55,109.60	57,920.51	5.10%	6,100.01	10.53%	0.00	0.00%	0.00	0.00%
	SOLID WASTE TRANS OPERATOR	ALBINO GONZALEZ	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		BENNY S ESTRELLA	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		ERIC MARINEZ	45,165.33	63,980.18	41.66%	40.34	0.06%	0.00	0.00%	563.61	1.25%
		EUGENE DELEON	60,875.57	63,980.18	5.10%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		JOSE G CERVANTES	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		JOSE LUIS PITONES	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		LEONARD A ROMO JR	49,890.25	63,980.18	28.24%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		LUIS MARTINEZ	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		RAMIRO FIGUEROA	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		RICARDO R MENDOZA	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		SACRAMENTO QUINTANA	63,980.18	63,980.18	0.00%	40.34	0.06%	0.00	0.00%	0.00	0.00%
		WILLIAM J GUERRERO	60,875.57	63,980.18	5.10%	40.34	0.06%	0.00	0.00%	0.00	0.00%
	SR GROUNDSWORKER	MANUEL LOPEZ	61,483.76	61,483.76	0.00%	2,536.76	4.13%	0.00	0.00%	0.00	0.00%
	STREET MAINT WKR I	BERBARDO C. GALINDO	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%
		JAIME MONZON	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%
		JORGE L. CHAVEZ, JR	37,570.00	50,638.43	34.78%	13,382.09	26.43%	0.00	0.00%	8,158.94	21.72%
		JUVENAL MUNOZ GONZALEZ	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%

*PMIN- Proposed Min, PMAX-Proposed Max, CMAX-City Max

Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(C-MAX-CS)	P-MAX-C-MAX	P-MAX-C-MAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %	
Maintenance Worker	STREET MAINT WKR II	MARTIN A. VARGAS	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%	
		MARTIN VARGAS	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%	
		SALVADOR ROJAS	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%	
		VICTOR MELGOZA	41,500.78	50,638.43	22.02%	13,382.09	26.43%	0.00	0.00%	4,228.16	10.19%	
	TREE TRIMMER I	DAVID C GONZALEZ	55,109.60	55,109.60	0.00%	8,910.92	16.17%	0.00	0.00%	0.00	0.00%	
		NOE A LARA	55,109.60	55,109.60	0.00%	8,910.92	16.17%	0.00	0.00%	0.00	0.00%	
	CUSTODIAN	JESSIE BECERRA	48,422.82	53,488.66	10.46%	10,531.86	19.69%	0.00	0.00%	0.00	0.00%	
		ABRAHAM DIAZ	36,648.56	44,717.71	22.02%	13,658.19	30.54%	0.00	0.00%	8,255.98	22.53%	
		CHRISTIAN MORALES	38,517.65	44,717.71	16.10%	13,658.19	30.54%	0.00	0.00%	6,386.89	16.58%	
		EDWARD FLETCHER	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		FELIPE MARINEZ	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		GLORIA CHAVEZ	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		JOEL CARDENAS	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		JOSUE AGUAYO	42,548.06	44,717.71	5.10%	13,658.19	30.54%	0.00	0.00%	2,356.48	5.54%	
		MARIA C LAZARO	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		MARTELL LEFLORE	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		PEDRO DOMINGUEZ	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		SORTER	ABEL DE LA CRUZ	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
			ARCELIA ROSALES	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
			CARMEN RODRIGUEZ	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
			ELVA ORTEGA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
			ELVA R CASTANEDA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
			ERNESTO MORALES	34,869.54	44,717.71	28.24%	13,658.19	30.54%	0.00	0.00%	10,035.00	28.78%
			GRACIELA SEGOVIA DE MURILL	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
	GUADALUPE GIL		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
	HERMINIA GALVAN		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
	HUMBERTO QUINTANA		40,482.42	44,717.71	10.46%	13,658.19	30.54%	0.00	0.00%	4,422.12	10.92%	
	CUSTODIAN	IGNACIA C GANDARA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		JOSE A. FONSECA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		JOSE FERMIN BE	40,482.42	44,717.71	10.46%	13,658.19	30.54%	0.00	0.00%	4,422.12	10.92%	
		MARIA E. TREJO	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%	
		MARIA G. GONZALEZ MONTES	34,869.54	44,717.71	28.24%	13,658.19	30.54%	0.00	0.00%	10,035.00	28.78%	
MARIA I HERNANDEZ		42,548.06	44,717.71	5.10%	13,658.19	30.54%	0.00	0.00%	2,356.48	5.54%		
MARIA L. SANCHEZ		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%		
MARIO ARROYO		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%		
RAFAEL R AYALA		42,548.06	44,717.71	5.10%	13,658.19	30.54%	0.00	0.00%	2,356.48	5.54%		
REFUGIO RODRIGUEZ		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%		
ROSA HUASTE		44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%		

*P-MIN- Proposed Min, P-MAX-Proposed Max, C-MAX-City Max

Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(C-MAX-CS)	P-MAX-C-MAX	P-MAX-C-MAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %
Plant Maintenance Specialist	ELECTRICIAN/INSTRUMENTATION TE	ROSA NOVOA-HERNANDEZ	42,548.06	44,717.71	5.10%	13,658.19	30.54%	0.00	0.00%	2,356.48	5.54%
		SALVADOR CERVANTES	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
		SALVADOR L ALCALA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
		SILVIA D. RENTERIA	44,717.71	44,717.71	0.00%	13,658.19	30.54%	0.00	0.00%	186.83	0.42%
		JONATHAN WASDEN	84,748.98	84,748.98	0.00%	-7,014.75	-8.28%	-7,014.75	-8.28%	0.00	0.00%
		KENNETH ROSS BRASHER	84,748.98	84,748.98	0.00%	-7,014.75	-8.28%	-7,014.75	-8.28%	0.00	0.00%
		MARK R BELLINGER	69,454.94	84,748.98	22.02%	-7,014.75	-8.28%	0.00	0.00%	0.00	0.00%
		GREGORY P MCDANIEL	58,646.85	71,559.49	22.02%	6,174.74	8.63%	0.00	0.00%	0.00	0.00%
		ZACHARY DODSON	68,085.89	71,559.49	5.10%	6,174.74	8.63%	0.00	0.00%	0.00	0.00%
		ALEJANDRO TAMAYO	49,890.26	67,244.53	34.78%	10,489.70	15.60%	0.00	0.00%	5,634.19	11.29%
		MICHAEL ANDREW DAVIDSON	60,875.57	67,244.53	10.46%	10,489.70	15.60%	0.00	0.00%	0.00	0.00%
		PEDRO A. BARAJAS	60,875.57	67,244.53	10.46%	10,489.70	15.60%	0.00	0.00%	0.00	0.00%
		ADAN BONILLA	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		FRANCISCO CAMPOS	67,244.53	74,279.71	10.46%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		MARTIN BONALES	63,980.18	74,279.71	16.10%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
Plant Maintenance Specialist, Senior	SR ADV WATER TREATMENT MECHANIC	RAUL ARCE	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		STEPHEN GLENN	74,279.71	74,279.71	0.00%	3,454.52	4.65%	0.00	0.00%	0.00	0.00%
		EDGAR GUERRERO	60,875.57	78,068.43	28.24%	7,896.75	10.12%	0.00	0.00%	528.13	0.87%
		MELVIN S. RUPERT	87,969.44	87,969.44	0.00%	-2,004.26	-2.28%	-2,004.26	-2.28%	0.00	0.00%
		JAMES FOWLER	78,068.43	78,068.43	0.00%	7,896.75	10.12%	0.00	0.00%	0.00	0.00%
Plant Operations Shift Coordinator	SR WATER MECHANIC	JAKE C MCCONNELL	70,674.03	78,068.43	10.46%	7,896.75	10.12%	0.00	0.00%	0.00	0.00%
		DARRYN L. SAENZ	95,869.49	100,759.98	5.10%	7,147.97	7.09%	0.00	0.00%	0.00	0.00%
		MARTIN L PEREA	79,046.24	79,046.24	0.00%	28,861.71	36.51%	0.00	0.00%	0.00	0.00%
		MICHAEL CALDERON	79,046.24	79,046.24	0.00%	28,861.71	36.51%	0.00	0.00%	0.00	0.00%
		SANTIAGO ORTEGA	79,046.24	79,046.24	0.00%	28,861.71	36.51%	0.00	0.00%	0.00	0.00%
Plant Operator	SR WASTEWEATER OPERATOR	STEVEN RAMOS	75,209.89	79,046.24	5.10%	28,861.71	36.51%	0.00	0.00%	0.00	0.00%
		MARCUS A SANDOVAL	82,577.46	100,759.98	22.02%	7,147.97	7.09%	0.00	0.00%	0.00	0.00%
		PHONEKEO MAOKHAMPHIOU	78,569.92	100,759.98	28.24%	7,147.97	7.09%	0.00	0.00%	0.00	0.00%
		RICHARD T OSUNA	86,789.46	100,759.98	16.10%	7,147.97	7.09%	0.00	0.00%	0.00	0.00%
		ALFRED FLORES	46,533.55	65,266.86	40.26%	2,370.94	3.63%	0.00	0.00%	1,779.16	3.82%
	WASTEWEATER OPERATOR I	RAUL AGUILAR	46,533.55	65,266.86	40.26%	2,370.94	3.63%	0.00	0.00%	1,779.16	3.82%
		ROBERTO RIOS	46,533.55	65,266.86	40.26%	2,370.94	3.63%	0.00	0.00%	1,779.16	3.82%
		ROBERT CASTELLANOS	65,266.86	65,266.86	0.00%	2,370.94	3.63%	0.00	0.00%	0.00	0.00%
		CRISTINA VARGAS	42,126.45	54,023.84	28.24%	6,903.21	12.78%	0.00	0.00%	4,740.51	11.25%
		MICHAEL R. MARTINEZ	48,907.25	54,023.84	10.46%	6,903.21	12.78%	0.00	0.00%	0.00	0.00%
Plant Operator, Principal	ADVANCED WATER TREATMENT OPERATOR III	TIMOTHY SULLIVAN	44,275.30	54,023.84	22.02%	6,903.21	12.78%	0.00	0.00%	2,591.66	5.85%
		ARTHUR SANFORD	75,469.47	87,617.50	16.10%	2,347.50	2.68%	0.00	0.00%	0.00	0.00%
		JOHN M. GREYWITT	83,364.53	87,617.50	5.10%	2,347.50	2.68%	0.00	0.00%	0.00	0.00%

*PMIN- Proposed Min, P-MAX-Proposed Max, C-MAX-City Max

Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(CMAX-CS)	PMAX-CMAX	PMAX-CMAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %
Plant Operator, Senior	WASTEWATER OPERATOR III	RENATO DE LEON	83,364.53	87,617.50	5.10%	2,347.50	2.68%	0.00	0.00%	0.00	0.00%
		ALAN BLAKE	59,676.24	72,814.77	22.02%	17,150.23	23.55%	0.00	0.00%	1,727.46	2.89%
		ALFRED ZEPEDA	69,282.10	72,814.77	5.10%	17,150.23	23.55%	0.00	0.00%	0.00	0.00%
		DANIEL CORONADO	62,719.07	72,814.77	16.10%	17,150.23	23.55%	0.00	0.00%	0.00	0.00%
		PAUL OGDEN	72,814.77	72,814.77	0.00%	17,150.23	23.55%	0.00	0.00%	0.00	0.00%
		ROBERT HALK	72,814.77	72,814.77	0.00%	17,150.23	23.55%	0.00	0.00%	0.00	0.00%
	WATER TREATMENT OPERATOR III	ARMANDO M. LUNA	87,617.50	87,617.50	0.00%	2,347.50	2.68%	0.00	0.00%	0.00	0.00%
		JAJA AJAH	65,004.78	87,617.50	34.79%	2,347.50	2.68%	0.00	0.00%	0.00	0.00%
	WASTEWATER OPERATOR II	ALFREDO CARLOS TREVINO	62,719.90	65,266.86	4.06%	6,520.49	9.99%	0.00	0.00%	0.00	0.00%
		CHRISTOPHER BENNETT	51,401.58	54,023.84	5.10%	17,763.51	32.88%	0.00	0.00%	0.00	0.00%
		JOSE HERNANDEZ JR	69,281.89	69,281.89	0.00%	2,505.46	3.62%	0.00	0.00%	0.00	0.00%
		MARTIN RUDZINSKI	69,281.89	69,281.89	0.00%	2,505.46	3.62%	0.00	0.00%	0.00	0.00%
		NICHOLAS R QUINTANA	69,281.89	69,281.89	0.00%	2,505.46	3.62%	0.00	0.00%	0.00	0.00%
		SAMUEL ARELLANO	54,023.84	65,266.86	20.81%	6,520.49	9.99%	0.00	0.00%	0.00	0.00%
WATER TREATMENT OPERATOR II	APRIL DAHLQUIST	53,488.66	68,595.90	28.24%	3,191.45	4.65%	0.00	0.00%	0.00	0.00%	
	JON MACIAS	68,595.90	68,595.90	0.00%	3,191.45	4.65%	0.00	0.00%	0.00	0.00%	
Utilities Field Specialist	SR METER REPAIRER WORKER	RAMON I IZAGUIRRE	64,620.40	64,620.40	0.00%	3,017.40	4.67%	0.00	0.00%	0.00	0.00%
Utilities Field Supervisor	SR WASTEWATER COLLECT OPERATOR	RODOLFO CAMACHO	65,266.86	65,266.86	0.00%	22,467.37	34.42%	0.00	0.00%	0.00	0.00%
		RUBEN VASQUEZ	65,266.86	65,266.86	0.00%	22,467.37	34.42%	0.00	0.00%	0.00	0.00%
Utilities Field Technician	SR WATER DISTRIBUTION OPERATOR	HECTOR SANDOVAL	62,099.44	75,772.53	22.02%	11,961.70	15.79%	0.00	0.00%	567.86	0.91%
		JOHN HAMMONDS	62,099.44	75,772.53	22.02%	11,961.70	15.79%	0.00	0.00%	567.86	0.91%
		MARC WILLIAM SANCHEZ	59,084.69	75,772.53	28.24%	11,961.70	15.79%	0.00	0.00%	3,582.61	6.06%
	METER READER	ANDREW ALAMILLO	52,959.92	55,660.80	5.10%	5,266.25	9.46%	0.00	0.00%	0.00	0.00%
		ASHLEE CORONADO	41,296.74	55,660.80	34.78%	5,266.25	9.46%	0.00	0.00%	5,570.22	13.49%
		HECTOR C VASQUEZ	45,616.69	55,660.80	22.02%	5,266.25	9.46%	0.00	0.00%	1,250.27	2.74%
Utilities Field Technician, Senior	METER REPAIR WORKER	JESUS CONTRERAS IV	43,402.94	55,660.80	28.24%	5,266.25	9.46%	0.00	0.00%	3,464.02	7.98%
		RAMIRO GARCIA	41,296.74	55,660.80	34.78%	5,266.25	9.46%	0.00	0.00%	5,570.22	13.49%
		ANTHONY ALCANTAR	45,616.69	58,499.79	28.24%	5,520.73	9.44%	0.00	0.00%	112.25	0.25%
	SR METER READER	HECTOR SALCEDO	58,499.79	58,499.79	0.00%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		JOAQUIN RUIZ	58,499.79	58,499.79	0.00%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		ALLYSA T SLADE	58,499.79	61,483.76	5.10%	2,536.76	4.13%	0.00	0.00%	0.00	0.00%
	WASTEWATER COLLECT OPERATOR I	ALFRED H.A RODARTE	45,165.33	55,109.60	22.02%	8,910.92	16.17%	0.00	0.00%	563.61	1.25%
		BRYAN K WILFONG	55,109.60	55,109.60	0.00%	8,910.92	16.17%	0.00	0.00%	0.00	0.00%
		FRANCISCO HERNANDEZ	42,972.59	55,109.60	28.24%	8,910.92	16.17%	0.00	0.00%	2,756.35	6.41%
JULIAN A BARRERA		45,165.33	55,109.60	22.02%	8,910.92	16.17%	0.00	0.00%	563.61	1.25%	
TERRNACE TOGIA		40,887.60	55,109.60	34.78%	8,910.92	16.17%	0.00	0.00%	4,841.34	11.84%	
GEORGE URANGO		60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%	
WASTEWATER COLLECT OPERATOR II	JOSE GALLEGOS	60,875.57	60,875.57	0.00%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%	

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Class Summary Detail: IUOE

PROPOSED CLASSIFICATION	ACTUAL POSITION TITLE	FULL NAME	CURRENT SALARY	CITY MAX	%CS/(CMAX-CS)	PMAX-CMAX	PMAX-CMAX %	Y-RATE	Y-RATE %	INSTANT INCREASE	INSTANT INCREASE %
		MARIO JIMENEZ	57,920.51	60,875.57	5.10%	3,144.95	5.17%	0.00	0.00%	0.00	0.00%
	WATER DISTRIBUTION OPERATOR I	ARON N. STONE	43,402.94	58,499.79	34.78%	5,520.73	9.44%	0.00	0.00%	2,326.00	5.36%
		HERNAN MARTINEZ	47,943.38	58,499.79	22.02%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		JOSE BUSTAMANTE	58,499.79	58,499.79	0.00%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		MOISES ESQUIVEL	58,499.79	58,499.79	0.00%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		NATHAN E. JEPSON	45,616.69	58,499.79	28.24%	5,520.73	9.44%	0.00	0.00%	112.25	0.25%
		ROBERT QUINTANA	58,499.79	58,499.79	0.00%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
		VINCENT A OLIVER	47,943.38	58,499.79	22.02%	5,520.73	9.44%	0.00	0.00%	0.00	0.00%
	WATER DISTRIBUTION OPERATOR II	DAVID A. GARCIA	47,943.38	64,620.40	34.78%	-599.88	-0.93%	0.00	0.00%	0.00	0.00%
		DAVID MERCADO	64,620.40	64,620.40	0.00%	-599.88	-0.93%	-599.88	-0.93%	0.00	0.00%
		DIEGO ZABALA	64,620.40	64,620.40	0.00%	-599.88	-0.93%	-599.88	-0.93%	0.00	0.00%
		MICHAEL A HAYNES	52,959.92	64,620.40	22.02%	-599.88	-0.93%	0.00	0.00%	0.00	0.00%
Utilities Technical Services Coordinator	WASTEWATER ENVIRONMENTAL SPEC	ALEJANDRO CHAIREZ	68,595.90	83,700.03	22.02%	2,265.15	2.71%	0.00	0.00%	0.00	0.00%
		KATRINA DORSEY	72,095.30	83,700.03	16.10%	2,265.15	2.71%	0.00	0.00%	0.00	0.00%
		KAYLA ANNE HAMPTON	68,595.90	83,700.03	22.02%	2,265.15	2.71%	0.00	0.00%	0.00	0.00%
		MARCOS G. RAMIREZ	72,095.30	83,700.03	16.10%	2,265.15	2.71%	0.00	0.00%	0.00	0.00%
		ROBERTO SERRATO	83,700.03	83,700.03	0.00%	2,265.15	2.71%	0.00	0.00%	0.00	0.00%
	WATER REGULATORY COMPL COORD	RICHARD MARIA	71,028.26	86,667.36	22.02%	-702.18	-0.81%	0.00	0.00%	0.00	0.00%
Utilities Technical Services Specialist, Senior	SR BACKFLOW SPECIALIST	SHAUN J. RANDALL	68,595.90	79,637.79	16.10%	-7,850.44	-9.86%	0.00	0.00%	0.00	0.00%
	WATER REGULATORY COMPL TECH II	EDWARD ARROYO	78,068.43	78,068.43	0.00%	-6,281.08	-8.05%	-6,281.08	-8.05%	0.00	0.00%
		MICHAEL R SALINAS	78,068.43	78,068.43	0.00%	-6,281.08	-8.05%	-6,281.08	-8.05%	0.00	0.00%

*P Min/P Max = Proposed Min/Proposed Max

** CS = Current Salary