

Class and Comp: Proposed Salary Ranges

CLASSIFICATION	DBM	Union	P MIN	P MAX
Administrative Services Administrator/Supervisor	OC44/OC51	OMMA	\$85,238.68	\$127,858.03
Administrative Services Analyst	OC42	OMMA	\$73,707.73	\$110,561.60
Administrative Services Analyst, Senior	OC43	OMMA	\$78,605.30	\$117,907.95
Administrative Services Coordinator/Support Supervisor	SB25/SB32	SEIU	\$61,403.70	\$85,965.18
Administrative Services Manager	OD62	OMMA	\$101,678.38	\$162,685.40
Administrative Services Specialist	SB22	SEIU	\$48,312.71	\$67,637.80
Administrative Services Specialist, Senior	SB24	SEIU	\$55,524.45	\$77,734.23
Administrative Services Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Administrative Services Technician, Senior	SB21	SEIU	\$45,728.94	\$64,020.52
Animal Safety Officer	IB21	IUOE	\$45,728.94	\$64,020.52
Animal Safety Officer, Senior	IB24	IUOE	\$55,524.45	\$77,734.23
Assistant City Clerk	OB25	OMMA	\$68,546.55	\$95,965.18
Assistant Department Director I	OD64/OD71	OMMA	\$116,988.64	\$187,181.83
Assistant Department Director II	OD65/OD72	OMMA	\$121,882.98	\$195,012.78
Assistant Engineer	SC43	SEIU	\$71,938.63	\$107,907.95
Associate Engineer	SC44	SEIU	\$78,572.02	\$117,858.03
Building/Construction Inspector	IB25	IUOE	\$61,403.70	\$85,965.18
Building/Construction Inspector, Senior	IC41	IUOE	\$62,498.35	\$93,747.52
Chief Plant Operator	OC44/OC51	OMMA	\$85,238.68	\$127,858.03
City Engineer	OD64	OMMA	\$116,988.64	\$187,181.83
City Manager Executive Assistant	OC44	OMMA	\$85,238.68	\$127,858.03
City Surveyor	OC42	OMMA	\$73,707.73	\$110,561.60
Civil Engineer	SC52	SEIU	\$87,259.32	\$130,888.98
Code Compliance Inspector	IB24	IUOE	\$55,524.45	\$77,734.23
Construction Project Manager	OC44	OMMA	\$85,238.68	\$127,858.03
Construction Project Manager, Senior	OC52	OMMA	\$93,925.98	\$140,888.98
Cultural & Recreation Services Analyst	OC41	OMMA	\$69,165.01	\$103,747.52
Cultural & Recreation Services Manager	OD61	OMMA	\$95,421.58	\$152,674.52
Cultural & Recreation Services Specialist	SB22	SEIU	\$48,312.71	\$67,637.80
Cultural & Recreation Services Supervisor	OC51	OMMA	\$85,238.68	\$127,858.03
Cultural & Recreation Services Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Cultural & Recreation Services Technician, Senior	SB21	SEIU	\$45,728.94	\$64,020.52
Electrician	IB23	IUOE	\$51,276.68	\$71,787.35
Emergency Communications Call Taker	SA13	SEIU	\$46,866.96	\$60,927.05
Public Safety Communications Manager	OD62	OMMA	\$101,678.38	\$162,685.40

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Emergency Services Manager	OC44	OMMA	\$85,238.68	\$127,858.03
EMS Coordinator	OC44	OMMA	\$85,238.68	\$127,858.03
Engineer Division Manager	OD63	OMMA	\$108,267.84	\$173,228.55
Engineering Technician	SB24	SEIU	\$55,524.45	\$77,734.23
Engineering Technician Supervisor	SC41	SEIU	\$62,498.35	\$93,747.52
Fire Hazardous Materials Supervisor	OC44	OMMA	\$85,238.68	\$127,858.03
Fleet Services Mechanic	IB23	IUOE	\$51,276.68	\$71,787.35
Fleet Services Mechanic Supervisor	OB32	OMMA	\$68,546.55	\$95,965.18
Fleet Services Mechanic, Senior	IB24	IUOE	\$55,524.45	\$77,734.23
Fleet Services Superintendent	OC41	OMMA	\$69,165.01	\$103,747.52
Fleet Services Technician	IA13	IUOE	\$46,866.96	\$60,927.05
Fleet Services Worker	IA12	IUOE	\$44,904.54	\$58,375.90
HVAC Mechanic	IB23	IUOE	\$51,276.68	\$71,787.35
Information Technology Analyst	OC43	OMMA	\$78,605.30	\$117,907.95
Information Technology Analyst, Senior	OC44	OMMA	\$85,238.68	\$127,858.03
Information Technology Manager	OD62	OMMA	\$101,678.38	\$162,685.40
Information Technology Specialist	SB23	SEIU	\$51,276.68	\$71,787.35
Information Technology Supervisor	OC52	OMMA	\$93,925.98	\$140,888.98
Information Technology Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Inspections Field Supervisor	OC41	OMMA	\$69,165.01	\$103,747.52
Inspections/Code Compliance Administrator	OC44	OMMA	\$85,238.68	\$127,858.03
Laboratory Scientist	OC42	OMMA	\$73,707.73	\$110,561.60
Laboratory Scientist Manager	OC44	OMMA	\$85,238.68	\$127,858.03
Laboratory Specialist	SB24	SEIU	\$55,524.45	\$77,734.23
Landscape Architect	OC43	OMMA	\$78,605.30	\$117,907.95
Law Office Manager	OC44	OMMA	\$85,238.68	\$127,858.03
Librarian	SB24	SEIU	\$55,524.45	\$77,734.23
Librarian, Senior	SB32	SEIU	\$61,403.70	\$85,965.18
Library Manager	OD61	OMMA	\$95,421.58	\$152,674.52
Library Monitor	SA12	SEIU	\$44,904.54	\$58,375.90
Library Services Supervisor	OC41	OMMA	\$69,165.01	\$103,747.52
Library Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Library Technician, Senior	SB21	SEIU	\$45,728.94	\$64,020.52
Literacy Program Analyst	OC42	OMMA	\$73,707.73	\$110,561.60
Maintenance & Operations Manager	OUD63	OMMA	\$108,267.84	\$177,018.61

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CLASSIFICATION	DBM	Union	P MIN	P MAX
Maintenance & Operations Superintendent	OC44	OMMA	\$85,238.68	\$127,858.03
Maintenance Crew Supervisor	OB32	OMMA	\$68,546.55	\$95,965.18
Maintenance Specialist	IB22	IUOE	\$48,312.71	\$67,637.80
Maintenance Specialist, Senior	IB24	IUOE	\$55,524.45	\$77,734.23
Maintenance Technician	IA13	IUOE	\$46,866.96	\$60,927.05
Maintenance Technician, Senior	IB21	IUOE	\$45,728.94	\$64,020.52
Maintenance Worker	IA12	IUOE	\$44,904.54	\$58,375.90
Paralegal	OB25	OMMA	\$68,546.55	\$95,965.18
Permit Coordinator	OC42	OMMA	\$73,707.73	\$110,561.60
Permit Technician	SB24	SEIU	\$55,524.45	\$77,734.23
Planner	SC42	SEIU	\$67,041.07	\$100,561.60
Planner, Assistant	SC41	SEIU	\$62,498.35	\$93,747.52
Planning Manager	OD62	OMMA	\$101,678.38	\$162,685.40
Planning Supervisor	OC44/OC51	OMMA	\$85,238.68	\$127,858.03
Plans Examiner	SB25	SEIU	\$61,403.70	\$85,965.18
Plant Maintenance Specialist	IB24	IUOE	\$55,524.45	\$77,734.23
Plant Maintenance Specialist, Senior	IB25	IUOE	\$61,403.70	\$85,965.18
Plant Maintenance Superintendent	OC44/OC51	OMMA	\$85,238.68	\$127,858.03
Plant Maintenance Supervisor	OB32	OMMA	\$68,546.55	\$95,965.18
Plant Operations Manager	OD61	OMMA	\$95,421.58	\$152,674.52
Plant Operations Shift Coordinator	IC43	IUOE	\$71,938.63	\$107,907.95
Plant Operator	IB22	IUOE	\$48,312.71	\$67,637.80
Plant Operator Trainee	IA13	IUOE	\$46,866.96	\$60,927.05
Plant Operator, Principal	IB33	IUOE	\$61,403.70	\$89,965.00
Plant Operator, Senior	IB23	IUOE	\$51,276.68	\$71,787.35
Police Records Supervisor	OB32	OMMA	\$68,546.55	\$95,965.18
Police Records Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Police Records Technician, Senior	SB21	SEIU	\$45,728.94	\$64,020.52
Property and Evidence Supervisor	SB31	SEIU	\$55,524.45	\$77,734.23
Property and Evidence Technician	SA13	SEIU	\$46,866.96	\$60,927.05
Property and Records Manager	OC44	OMMA	\$85,238.68	\$127,858.03
Public Safety Analyst	SC41	SEIU	\$62,498.35	\$93,747.52
Public Safety Analyst, Senior	SC43	SEIU	\$71,938.63	\$107,907.95
Public Safety Field Assistant	SA12	SEIU	\$44,904.54	\$58,375.90
Public Safety Field Technician	SA13	SEIU	\$46,866.96	\$60,927.05

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CLASSIFICATION	DBM	Union	P MIN	P MAX
Public Safety Field Technician, Senior	SB21	SEIU	\$45,728.94	\$64,020.52
Public Safety Investigative Specialist	SB22	SEIU	\$48,312.71	\$67,637.80
Public Safety Investigative Specialist, Senior	SB24	SEIU	\$55,524.45	\$77,734.23
Senior Advisor	OD63	OMMA	\$108,267.84	\$173,228.55
Senior Engineer	SD62	SEIU	\$95,428.38	\$152,685.40
Special Districts Manager	OD61	OMMA	\$95,421.58	\$152,674.52
Survey Party Chief	IB31	IUOE	\$55,524.45	\$77,734.23
Utilities Field Specialist	IB22	IUOE	\$48,312.71	\$67,637.80
Utilities Field Superintendent	OC44	OMMA	\$85,238.68	\$127,858.03
Utilities Field Supervisor	OB31	OMMA	\$62,667.30	\$87,734.23
Utilities Field Technician	IA13	IUOE	\$46,866.96	\$60,927.05
Utilities Field Technician, Senior	IB21	IUOE	\$45,728.94	\$64,020.52
Utilities Manager	OUD63	OMMA	\$108,267.84	\$177,018.61
Utilities Technical Services Analyst	OC42	OMMA	\$73,707.73	\$110,561.60
Utilities Technical Services Analyst, Senior	OC43	OMMA	\$78,605.30	\$117,907.95
Utilities Technical Services Coordinator	IB25	IUOE	\$61,403.70	\$85,965.18
Utilities Technical Services Manager	OC52	OMMA	\$93,925.98	\$140,888.98
Utilities Technical Services Specialist	IB22	IUOE	\$48,312.71	\$67,637.80
Utilities Technical Services Specialist, Senior	IB23	IUOE	\$51,276.68	\$71,787.35

P MIN - Proposed Minimum
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