

Structure	Series	Title	DBM	FLSA	Bargaining Union	
Administrative Services	Administrative Services	Administrative Services Technician	SA13	NE	SEIU	
		Administrative Services Technician, Senior	SB21	NE	SEIU	
		Administrative Services Specialist	SB22	NE	SEIU	
		Administrative Services Specialist, Senior	SB24	NE	SEIU	
		Administrative Services Coordinator/Support Supervisor	SB25/SB32	NE	SEIU	
		Administrative Services Analyst	OC42	EX	OMMA	
		Administrative Services Analyst, Senior	OC43	EX	OMMA	
		Administrative Services Administrator/Supervisor	OC44/OC51	EX	OMMA	
		Administrative Services Manager	OD62	EX	OMMA	
		Stand-Alone	City Manager Executive Assistant	OB25/OB32	EX	OMMA
		Special Districts Manager	OD61	EX	OMMA	
City Clerk	City Clerk	Assistant City Clerk	OB25	EX	OMMA	
		City Clerk	EXD62	EX	EXEC	
Construction Project Management	Construction Project Management	Construction Project Manager	OC43	EX	OMMA	
		Construction Project Manager, Senior	OC44	EX	OMMA	
Cultural & Recreation Services	Cultural & Recreation Services	Cultural & Recreation Services Technician	SA13	NE	SEIU	
		Cultural & Recreation Services Technician, Senior	SB21	NE	SEIU	
		Cultural & Recreation Services Specialist	SB22	NE	SEIU	
		Cultural & Recreation Services Analyst	OC41	EX	OMMA	
		Cultural & Recreation Services Supervisor	OC51	EX	OMMA	
		Cultural & Recreation Services Manager	OD61	EX	OMMA	
Emergency Communications	Emergency Communications	Emergency Communications Call Taker	SA13	NE	SEIU	
		Emergency Communications Dispatcher	PB21	NE	OPOA	
		Emergency Communications Supervisor	PB22	NE	OPOA	
		Emergency Communications Manager	OD62	EX	OMMA	
Engineering	Engineering	Engineering Technician	SB24	NE	SEIU	
		Engineering Technician Supervisor	SC41	NE	SEIU	
		Assistant Engineer	SC43	NE	SEIU	
		Associate Engineer	SC44	NE	SEIU	
		Civil Engineer	SC52	NE	SEIU	
		Senior Engineer	SD62	NE	SEIU	
		Engineer Division Manager	OD63	EX	OMMA	
		City Engineer	OD64	EX	OMMA	
		Engineering Surveying	Survey Party Chief	IB31	NE	IUOE
			City Surveyor	OC42	EX	OMMA

Structure	Series	Title	DBM	FLSA	Bargaining Union
Executive	Executive	Senior Advisor	OD63	EX	OMMA
		Assistant Department Director I	OD64/OD71	EX	OMMA
		Assistant Department Director II	OD65/OD72	EX	OMMA
		Assistant Department Director I (Confidential)	EXD64/EXD71	EX	EXEC
		Assistant Department Director II (Confidential)	EXD65/EXD72	EX	EXEC
		Assistant Police/Fire Chief	PSMD71	EX	PSM
		Department Director 1	E81	EX	EXEC
		Department Director 2	E82	EX	EXEC
		Department Director 3	E83	EX	EXEC
		Police/Fire Chief	PSE84	EX	EXEC
		Deputy City Manager	E91	EX	EXEC
		Assistant City Manager	E92	EX	EXEC
	City Manager	F101	EX	EXEC	
	Stand-Alone	City Attorney	E84	EX	EXEC
Assistant City Treasurer/Department Director 1		E81	EX	EXEC	
Assistant Director of Utilities		EXD73	EX	EXEC	
Fire Services	Fire/EMS Services	Firefighter Trainee	A12	NE	UNREP-IAFF
		Firefighter	FB21	NE	IAFF
		Fire Engineer	FB22	NE	IAFF
		Fire Captain	FC41	NE	IAFF
		Fire Battalion Chief	PSMC51	EX	PSM
	Fire Hazardous Materials (CUPA)	Fire Hazardous Materials Coordinator	FB25	NE	IAFF
		Fire Hazardous Materials Supervisor	OC44	EX	OMMA
	Stand-Alone	Emergency Services Manager	OC44	EX	OMMA
		EMS Coordinator	OC44	EX	OMMA
Information Technology	Information Technology	Information Technology Technician	SA13	NE	SEIU
		Information Technology Specialist	SB23	NE	SEIU
		Information Technology Analyst	OC43	EX	OMMA
		Information Technology Analyst, Senior	OC44	EX	OMMA
		Information Technology Supervisor	OC52	EX	OMMA
		Information Technology Manager	OD62	EX	OMMA
Laboratory	Laboratory	Laboratory Specialist	SB24	NE	SEIU
		Laboratory Scientist	OC42	EX	OMMA
		Laboratory Scientist Manager	OC44	EX	OMMA

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Legal Services	Legal Services	Paralegal	OB25	EX	OMMA
		Law Office Manager	OC44	EX	OMMA
		Deputy City Attorney	EXD63	EX	EXEC
		Attorney, Senior	EXD65	EX	EXEC
		Chief Assistant City Attorney	EXD74	EX	EXEC
Library	Library	Library Technician	SA13	NE	SEIU
		Library Technician, Senior	SB21	NE	SEIU
		Library Services Supervisor	OC41	EX	OMMA
		Librarian	SB24	NE	SEIU
		Librarian, Senior	SB32	NE	SEIU
		Library Manager	OD61	EX	OMMA
	Stand-Alone	Literacy Program Analyst	OC42	EX	OMMA
		Library Monitor	SA12	NE	SEIU
Maintenance & Operations	Maintenance & Operations	Maintenance Worker	IA12	NE	IUOE
		Maintenance Technician	IA13	NE	IUOE
		Maintenance Technician, Senior	IB21	NE	IUOE
		Maintenance Specialist	IB22	NE	IUOE
		Maintenance Specialist, Senior	IB24	NE	IUOE
		Maintenance Crew Supervisor	OB32	EX	OMMA
		Maintenance & Operations Superintendent	OC44	EX	OMMA
		Maintenance & Operations Manager	OUD63	EX	OMMA
Planning	Inspections	Code Compliance Inspector	IB24	NE	IUOE
		Building/Construction Inspector	IB25	NE	IUOE
		Building/Construction Inspector, Senior	IC41	NE	IUOE
		Inspections Field Supervisor	OC41	EX	OMMA
		Inspections/Code Compliance Administrator	OC44	EX	OMMA
	Permitting	Permit Technician	SB24	NE	SEIU
		Permit Coordinator	OC42	EX	OMMA
	Planning	Planner, Assistant	SC41	NE	SEIU
		Planner	SC42	NE	SEIU
		Planning Supervisor	OC44/OC51	EX	OMMA
		Planning Manager	OD62	EX	OMMA
	Stand-Alone	Landscape Architect	OC43	EX	OMMA
Plans Examiner		SB25	NE	SEIU	

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Public Safety	Public Safety Officer	Police Officer Trainee	B21	NE	UNREP-OPOA
		Police Officer	PB22	NE	OPOA
		Police Officer, Senior	PB23	NE	OPOA
		Police Sergeant	PC41	NE	OPOA
		Police Commander	PSMD61	EX	PSM
	Public Safety Field Support	Public Safety Field Assistant	SA12	NE	SEIU
		Public Safety Field Technician	SA13	NE	SEIU
		Public Safety Field Technician, Senior	SB21	NE	SEIU
	Public Safety Investigative Support	Public Safety Investigative Specialist	SB22	NE	SEIU
		Public Safety Investigative Specialist, Senior	SB24	NE	SEIU
		Public Safety Analyst	SC41	NE	SEIU
		Public Safety Analyst, Senior	SC43	NE	SEIU
	Animal Safety	Animal Safety Officer	IB21	NE	IUOE
		Animal Safety Officer, Senior	IB24	NE	IUOE
	Police Records	Police Records Technician	SA13	NE	SEIU
		Police Records Technician, Senior	SB21	NE	SEIU
		Police Records Supervisor	OB32	EX	OMMA
		Property and Records Manager	OC44	EX	OMMA
	Property and Evidence	Property and Evidence Technician	SA13	NE	SEIU
		Property and Evidence Supervisor	SB31	NE	SEIU
Trades	Fleet Services	Fleet Services Worker	IA12	NE	IUOE
		Fleet Services Technician	IA13	NE	IUOE
		Fleet Services Mechanic	IB23	NE	IUOE
		Fleet Services Mechanic, Senior	IB24	NE	IUOE
		Fleet Services Mechanic Supervisor	OB32	EX	OMMA
		Fleet Services Superintendent	OC41	EX	OMMA
	Stand-Alone	Electrician	IB23	NE	IUOE
		HVAC Mechanic	IB23	NE	IUOE

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Utilities	Plant Operations	Plant Operator Trainee	IA13	NE	IUOE
		Plant Operator	IB22	NE	IUOE
		Plant Operator, Senior	IB23	NE	IUOE
		Plant Operator, Principal	IB33	NE	IUOE
		Plant Operations Shift Coordinator	IC43	NE	IUOE
		Chief Plant Operator	OC44/OC51	EX	OMMA
		Plant Operations Manager	OD61	EX	OMMA
	Plant Maintenance	Plant Maintenance Specialist	IB24	NE	IUOE
		Plant Maintenance Specialist, Senior	IB25	NE	IUOE
		Plant Maintenance Supervisor	OB32	EX	OMMA
		Plant Maintenance Superintendent	OC44/OC51	EX	OMMA
	Utilities Field Operations	Utilities Field Technician	IA13	NE	IUOE
		Utilities Field Technician, Senior	IB21	NE	IUOE
		Utilities Field Specialist	IB22	NE	IUOE
		Utilities Field Supervisor	OB31	EX	OMMA
		Utilities Field Superintendent	OC44	EX	OMMA
	Utilities Technical Services	Utilities Technical Services Specialist	IB22	NE	IUOE
		Utilities Technical Services Specialist, Senior	IB23	NE	IUOE
		Utilities Technical Services Coordinator	IB25	NE	IUOE
		Utilities Technical Services Analyst	OC42	EX	OMMA
		Utilities Technical Services Analyst, Senior	OC43	EX	OMMA
		Utilities Technical Services Manager	OC52	EX	OMMA
	Stand-Alone	Utilities Manager	OUD63	EX	OMMA